

spyrosoft

Shaping technology, *together*

Spyrosoft Group

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www.spyro-soft.com

SPYROSOFT GROUP

1ST fastest growing technology company In Europe in 2021



**1000 EUROPE'S
FASTEST GROWING
COMPANIES**

**2022
& 2023**

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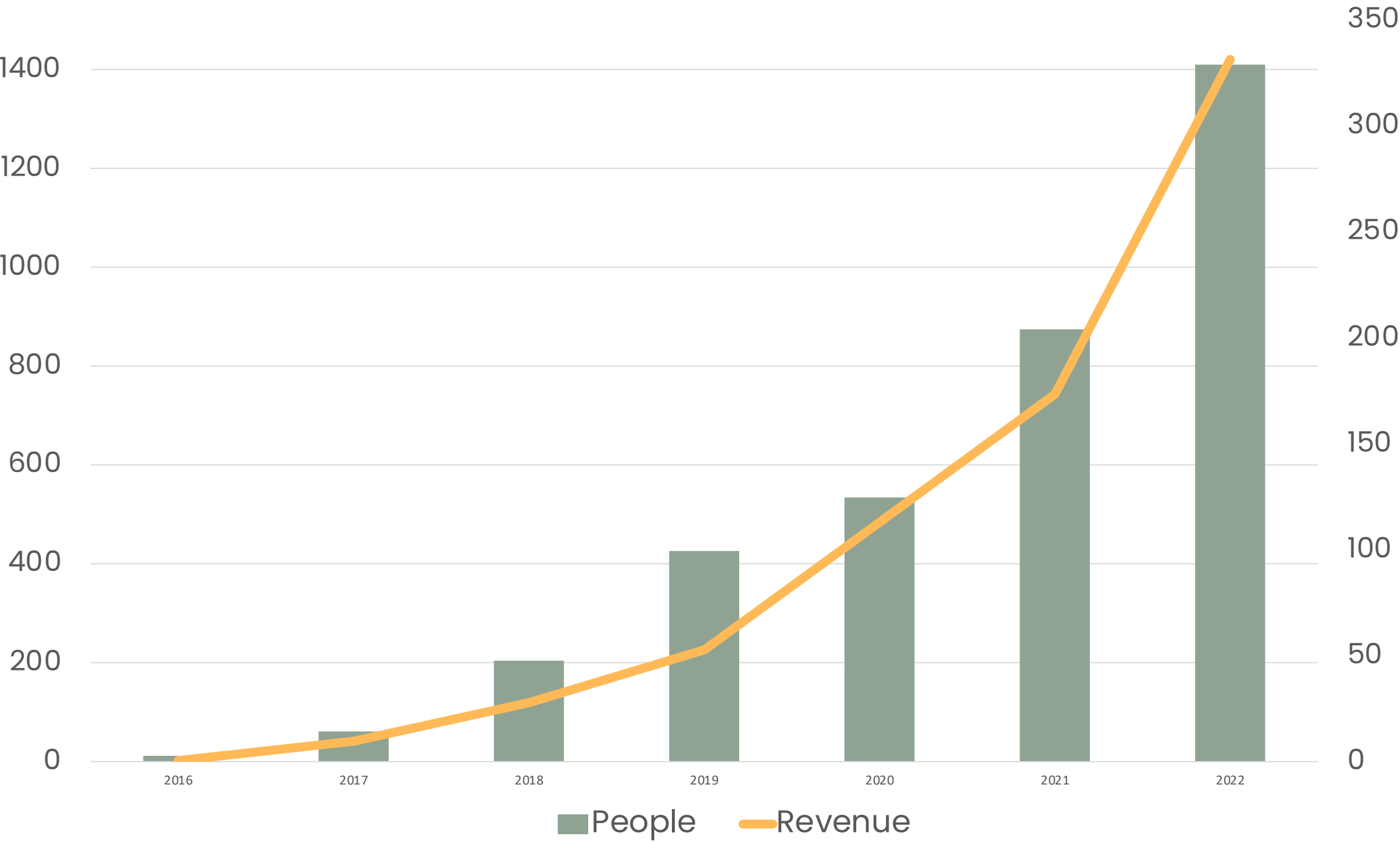
Designed to accelerate

- Spyrosoft is a **group of companies** implementing digital change for clients around the world;
- The companies within the Group specialise in **various business sectors, are geographically dispersed** and their **services complement each other**.
- Our business model is based on:
 - **decentralisation,**
 - clear **distribution of responsibilities,**
 - **rapid scaling** driven by organic growth of our companies.



We grow fast

Spyrosoft Group – People & Revenue [mIn PLN]



As IT experts, we drive digital transformation and we have our own way of doing it

2016

Inception of:

- **Spyrosoft S.A., in Poland,**
- **Spyrosoft Ltd., in the UK.**

Joint venture with **GOD GmbH (Germany).**

2018

Launch of **automotive software division** to serve top car companies in Europe.

100 people on board!

2019 – 2020

New locations in **Germany, Poland, Croatia** and the **United States.**

Debut on **Polish Stock Exchange** (alternative market)
500 people on board!

2021

New thriving industry verticals: **Business and Product Design, HMI, Robotics.**

New locations: **India, Romania** and **Argentina.**

2022

Transfer to the main market of **Warsaw Stock Exchange.**

Acquisition of **Better Software Group** (media sector).

1000 people on board!

\$70+ mln of revenue.

2023

Extension of our portfolio with the addition of **Salesforce Services.**

1500 associates across the Group!

KEY FACTS



1510+ employees



Listed on Warsaw Stock Exchange











77M USD in 2022



150+ clients

Our brands

				
Software product engineering for Finance, Geospatial, Industry 4.0 and HR	Software product engineering for Automotive, Industry 4.0 and Healthcare	Robotics platform development and HMI development	E-commerce solutions development	Salesforce commerce solutions development
				
Enterprise software solutions for automotive sector	Multiscreen VOD / OTT and streaming solutions for broadcasters, media agencies, content owners & telcos	Product Design & Management		

Our offices

Argentina

- Buenos Aires

Croatia

- Zagreb
- Osijek

Germany

- Stuttgart
- Brunswick

India

- Chennai

Norway

- Bergen

Poland

- Wroclaw
- Cracow
- Warsaw
- Bialystok
- Szczecin
- Lodz

Romania

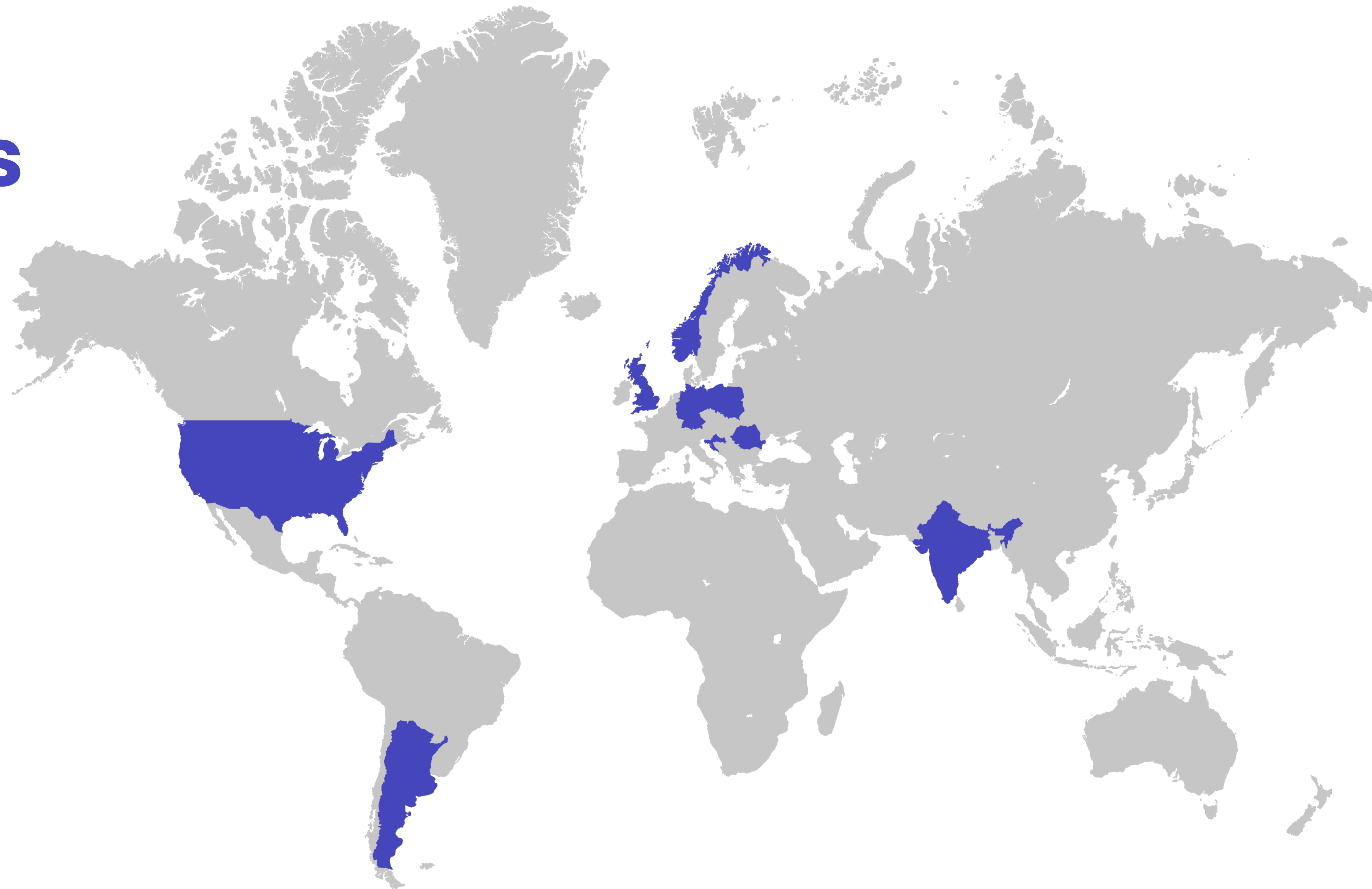
- Timisoara

UK

- Edinburgh
- Bournemouth
- Newcastle

USA

- Ann Arbor
- Pittsburgh



OUR COMPANY CULTURE

At Spyrosoft, we are authentic, our ethos reflect who we are and what we believe in.



OUR COMPANY CULTURE

Meet the most committed people in IT

We are fair

We work honestly, keeping our customers informed about all our responsibilities. We do not take advantage of our team members or business partners.

We always work together

We share knowledge and ideas within our teams.
We do not put pressure on people, we stay flexible.

Each of us is a technology enthusiast

What we do for a living is our passion.
We work with enthusiasm and passion.

We believe that good relationships are crucial

People are always our top priority.
We keep an individual approach and always stay customer oriented.

Values at our core:

 **Authenticity**

 **Equality**

 **Transparency**

 **Trust**






 **Freedom of action**

 **Knowledge**

 **Simplicity**

 **Relations**

How we turn our values into actions

-  **Technology is our passion** — we constantly learn and develop
-  **30% of us are women** — many of them are managers
-  **We support women in IT** — we sponsor women-related initiatives
-  **We support young talents** — we cooperate with technical universities
-  **We accept all diversities** — employees are valued for their contribution to the workforce regardless of differences



OUR INDUSTRY EXPERTISE

Industries we work for:

Automotive



HR Tech / Edu Tech



Financial Services



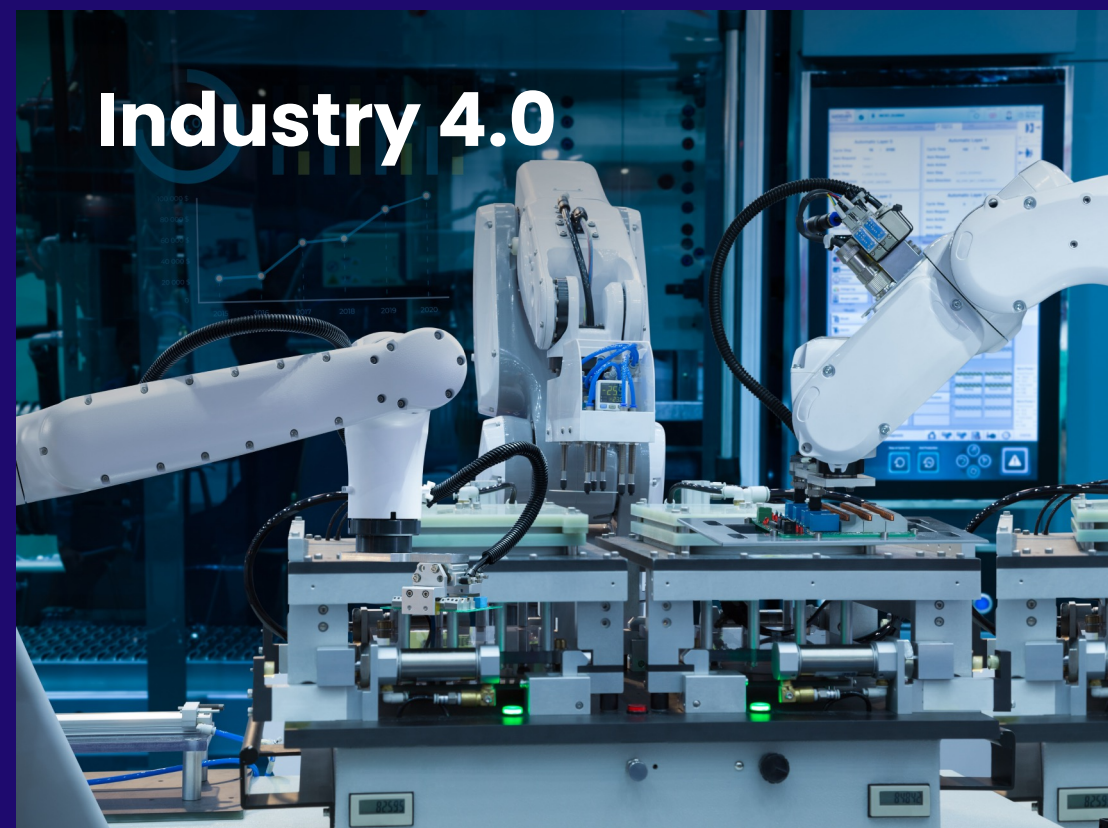
Geospatial Services



**Healthcare
& Life Sciences**



Industry 4.0



Media



Robotics



Services we specialise in:



AI / ML



Cybersecurity



Low-code platforms



Business Intelligence



Ecommerce



Managed services



Cloud



Embedded Safety & Security



Product & Business Design



Customer Experience



Human-Machine Interface



Salesforce

THE END

Thank you